

CITY OF PAWTUCKET

AND

PAWTUCKET FRATERNAL ORDER
OF POLICE, LODGE #4

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CASE NO. ULP-6373

CONSENT AGREEMENT

RECITALS

A. Pawtucket Fraternal Order of Police, Lodge #4 (the “Complainant”) filed an unfair labor practice charge with the State of Rhode Island State Labor Relations Board (the “Board”) on June 23, 2023.

B. The Board issued a complaint against the City of Pawtucket, its Mayor and members of the City Council (collectively the “Respondents”).

C. A formal hearing was scheduled to be conducted before the Board on September 28, 2023.

D. The Complainant and the Respondents have reached an agreement resolving the issues raised in the complaint and wish to memorialize that agreement by entering into this Consent Agreement.

Whereby, it is hereby agreed and consented to as follows:

1. Where a particular drug would have been covered under the Blue Cross Prime Therapeutics formulary (the “original drug”) on or before June 30, 2023 but is not covered under the CVS Caremark formulary, then the following process shall take place: (i) the employee shall first attempt to use any allowable CVS Caremark process to attempt to have the original drug covered, and if CVS Caremark will not cover the original drug after such an attempt; (ii) the employee shall try an alternative medically-equivalent drug; and (iii) if thereafter the employee’s physician deems the original drug medically necessary, then the City shall be required to pay the cost of the original drug.

2. Notwithstanding Section 1 above, if a particular drug not covered under the CVS Caremark formulary also becomes a drug which is no longer covered under the Blue Cross Prime Therapeutics formulary, then the City shall not be required to pay the cost of the original drug.

/s/ Joseph F. Penza, Jr.
Joseph F. Penza, Jr., Esq. #0607
Attorney for the Pawtucket Fraternal Order of
Police, Lodge #4
OLENN & PENZA, LLP
530 Greenwich Avenue
Warwick, RI 02886
PHONE: (401) 737-3700
FAX: (401) 737-5499
EMAIL: jfp@olenn-penza.com

/s/ Frank J. Milos
Frank J. Milos, Jr., Esq. #4808
Attorney for the City of Pawtucket
Pawtucket City Hall
137 Roosevelt Avenue
Pawtucket, RI 02860
PHONE: (401) 725-8650
FAX: (401) 727-3961
EMAIL: fmilos@pawtucketri.com

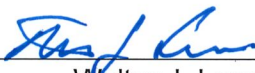
Dated: October 25, 2023

APPROVED:

/s/ Walter J. Lanni
Walter J. Lanni, Chairman
Rhode Island State Labor Relations Board

Dated: November 14, 2023

RHODE ISLAND STATE LABOR RELATIONS BOARD



Walter J. Lanni, Chairman



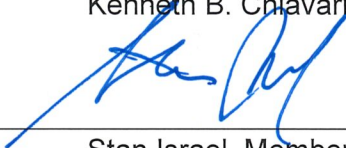
Scott G. Duhamel, Member



Aronda R. Kirby, Member



Kenneth B. Chiavarini, Member



Stan Israel, Member



Harry F. Winthrop, Member

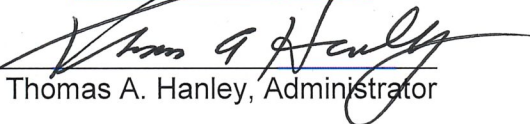


Lawrence E. Purtill, Member

Entered as an Order of the
Rhode Island State Labor Relations Board

Dated: November 14, 2023

By:



Thomas A. Hanley, Administrator